



भाकृअनुप. : भारतीय मृदा एवं जल संरक्षण संस्थान
२१८ कौलागढ़ रोड, देहरादून २४८ १६५ (उत्तराखण्ड)

ICAR: Indian Institute of Soil & Water Conservation

218, Kaulagarh Road, Dehradun 248195 (Uttarakhand)

Telefax (O) 0135 275 7214, Fax : 0135, 275 4213

Email: caoiiiswc@gmail.com



ISO 9001:2015

फा.सं. 21-2/2025-प्रशा/2629

दिनांक : 12/03/2025

सेवा में,

संपादक (विज्ञापन),
रोजगार समाचार, प्रकाशन विभाग,
सूचना एवं प्रसारण मंत्रालय, भारत सरकार,
सातवीं मंज़िल, कक्ष क्रमांक - 764,
सूचना भवन, सी.जी.ओ. कॉम्प्लेक्स,
लोधी मार्ग, नई दिल्ली - 110003

विषय : भूमि संसाधन विभाग, भारत सरकार द्वारा वित्त-पोषित परियोजना के अंतर्गत कनिष्ठ अनुसंधान अध्येता एवं युवा पेशेवर-II के अस्थायी पदों पर चयन हेतु विज्ञापन प्रकाशित करने के संबंध में।

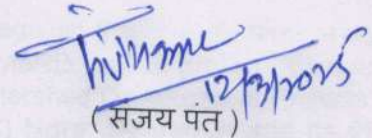
महोदय/महोदया,

उपरोक्त विषय में इस संस्थान में भूमि संसाधन विभाग, भारत सरकार द्वारा वित्त-पोषित परियोजना शीर्षक "Climate Resilient Soil Conservation and Water Harvesting Structures in Watershed Development Projects" के अंतर्गत युवा पेशेवर-II के 09 अस्थायी पदों पर चयन हेतु पात्र आवेदकों से आवेदन आमंत्रित किए जाते हैं। इसके अतिरिक्त संस्थान मुख्यालय, देहरादून में दिनांक 02.04.2025 को कनिष्ठ अनुसंधान अध्येता के अस्थायी पद पर चयन हेतु वॉक-इन साक्षात्कार (walk-in interview) का आयोजन किया जाएगा। उपरोक्त संदर्भ में संलग्न विज्ञापन संख्या 04/2025/ICAR-IISWC/Adm. को रोजगार समाचार (Employment News) में प्रकाशित किया जाना है।

अतः आपसे अनुरोध है कि कृपया संलग्न विज्ञापन को कम से कम एवं उचित आकार में प्राथमिकता आधार पर प्रकाशित करने का कष्ट करें तथा बिल (2 प्रतियाँ) विज्ञापन एवं दृश्य प्रचार निदेशालय (DAVP) द्वारा निर्धारित दरों के अनुसार press clippings सहित भुगतान हेतु इस संस्थान को प्रेषित करने का कष्ट करें।

उपरोक्त सक्षम अधिकारी के अनुमोदन से जारी किया गया है।

भवदीय,


(सजय पंत)

सहायक प्रशासनिक अधिकारी

संलग्न : उपरोक्तानुसार

प्रतिलिपि, निम्नलिखित को सूचनार्थ एवं आवश्यक कार्यवाही हेतु प्रेषित है :-

1. प्रभारी अधिकारी, पी.एम.ई एवं के.एम. को संलग्न विस्तृत विज्ञापन संस्थान की वैबसाइट पर अपलोड करने की व्यवस्था हेतु।
2. डॉ. डी.वी. सिंह, प्रधान अन्वेषक एवं प्रभारी प्रभागाध्यक्ष, मृदा एवं सस्य विज्ञान, भा.कृ.अनु.प. - भारतीय मृदा एवं जल संरक्षण संस्थान, देहरादून।
3. निदेशक महोदय के निजी सचिव।
4. मुख्य प्रशासनिक अधिकारी (व. ग्रेड) महोदय के निजी सचिव।
5. सूचना पटल।
6. गार्ड फाइल।

	<p>ICAR- Indian Institute of Soil & Water Conservation, 218, Kaulagarh Road, Dehradun , Uttarakhand-248195 Tel. (O) 0135 275 7214, Fax : 0135 275 7214, 275 4213 & 2755386 Email: caoiiswc@gmail.com website cswcrtiweb.org</p>	
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विज्ञापन संख्या 04/2025/ICAR-IISWC/Adm.

1. भा.कृ.अ.प.--भारतीय मृदा एवं जल संरक्षण संस्थान (आईआईएसडब्ल्यूसी) मुख्यालय, देहरादून और इसके 08 क्षेत्रीय स्टेशनों (प्रत्येक स्थान पर 01 पद) में भूमि संसाधन विभाग, भारत सरकार द्वारा वित्त पोषित परियोजना "Climate Resilient Soil Conservation and Water Harvesting Structures in Watershed Development Projects" के अंतर्गत युवा पेशेवर-II (09 पद) के पूर्ण रूप से अस्थायी पदों के लिए पात्र उम्मीदवारों से आवेदन आमंत्रित किए जाते हैं।
2. भा.कृ.अ.प.-भारतीय मृदा एवं जल संरक्षण संस्थान, देहरादून में कनिष्ठ अनुसन्धान अध्येता (01 पद) के अस्थायी पद पर चयन के लिए योग्य उम्मीदवारों को इस संस्थान में 02.04.2025 को प्रातः 10:00 बजे वॉक-इन साक्षात्कार के लिए आमंत्रित किया जाता है।

उपरोक्त सम्बन्ध में पात्रता, चयन मापदंड, नियम और शर्तें आदि विस्तृत विज्ञापन में दिए गए हैं जो संस्थान की वेबसाइट (<http://www.cswcrtiweb.org/Index1.html?vacancy.html>) पर अपलोड किया गया है।

हस्ताक्षरित
सहायक प्रशासनिक अधिकारी (प्रशासन)

	<p>ICAR- Indian Institute of Soil & Water Conservation, 218, Kaulagarh Road, Dehradun , Uttarakhand-248195 Tel. (O) 0135 275 7214, Fax : 0135 275 7214, 275 4213 & 2755386 Email: caoiiswc@gmail.com website cswcrtiweb.org</p>	
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Advt. No. 04/2025/ICAR-IISWC/Adm.

1. Applications are invited from eligible candidates for engagement against the **purely temporary position** of Young Professional-II (09 Position) in the DoLR, MoRD funded project "Climate Resilient Soil Conservation and Water Harvesting Structures in Watershed Development Projects" at ICAR-Indian Institute of Soil & Water Conservation (IISWC) Hqrs, Dehradun and its 08 Regional Stations (01 post at each location).
2. Eligible candidates are invited for Walk-in interview at this Institute on 02.04.2025 at 10:00 a.m. for selection against the **temporary position** of Junior Research Fellow (JRF) (01 position) at ICAR-Indian Institute of Soil & Water Conservation (IISWC), Dehradun.

The eligibility, selection criteria, terms & conditions etc. are given in detailed Advertisement which is uploaded in Institute's website (<http://www.cswcrtiweb.org/index1.html?vacancy.html>)

Sd/-
Asst. Admin Officer(Admn.)

Detailed Advt. for website

ICAR-Indian Institute of Soil & Water Conservation
218, Kaulagarh Road, Dehradun

Advt. No.04/2025/ICAR-IISWC/Adm.

Walk-in-Interview

The applications / candidates are invited for selection to the following **temporary position** at **ICAR-Indian Institute of Soil & Water Conservation (IISWC), Dehradun** as per eligibility, selection criteria/process and terms & conditions given in detail in this Advertisement :-

Sl. No.	No. & Name of position	Remuneration (Rs.) with Age Limit	Qualifications	Schedule & Venue of interview
1	2	3	4	5
Project – “Climate Resilient Soil Conservation and Water Harvesting Structures in Watershed Development Projects” funded by DoLR, MoRD at Hqrs Dehradun				
1	Young Professional - II (YP-II) – 09 Positions. (Duration of engagement – One year from the date of engagement subject to satisfactory services) Project Site : As detailed in terms and conditions	Rs.42,000/- per month(Consolidated) <u>Age limit :-</u> 21-45 years 05 years age relaxation for SC/ST candidates and 03 years for OBC candidates as per Govt. of India.	<u>Essential Qualification:</u> M.Sc.(Soil Science / Agronomy / Environmental Sciences / Forestry / Agricultural Economics / Horticulture) OR B. Tech. / Bachelors of Engineering in Agricultural Engineering <u>Desirable:</u> Working experience/ specialization of Soil and Water Conservation and Watershed Management	As described in terms & conditions
2.	Junior Research Fellow (JRF) – 01 Position. (Duration of engagement – One year from the date of engagement subject to satisfactory services) Project Site : ICAR-IISWC Hqrs / Research Farm Selakui, Dehradun	Rs.37,000/- + HRA as admissible <u>Age limit :-</u> 35 years for men / 40 years for women	<u>Essential Qualification:</u> 1.M.Sc. (Agriculture Economics) OR Master of Engineering/ Masters of Technology in Soil & Water Conservation Engineering / Irrigation and Drainage Engineering/ Water Resources Engineering / Land & Water Resources Engineering. <u>Desirable:</u> Working experience in the field of Soil and Water Conservation and Watershed Management.	Date of Walk-in-interview:- 02.04.2025 Reporting Time: 09:30 a.m. Interview time :- 10:30 a.m. onwards <u>Venue of interview:</u> Dr. J.S. Bali Committee Room, ICAR-IISWC, 218, Kaulagarh Road, Dehradun..

Terms & Conditions of engagement against above temporary position, method of applying for the post and selection criteria/process :-

1. The above positions of Young Professional and Junior Research Fellow will be initially upto March, 2026 or till further orders or till the date of termination of the project whichever is earlier.
2. Crucial date for determining the age limit shall be the date of interview (YP-II) / walk-in interview (JRF).
3. Candidates awaiting final result of the essential qualifications are not eligible, hence need not to appear in interview (YP-II) / walk-in interview (SRF).
4. The position is purely temporary on co-terminus basis and does not entitle the appointment to any claim implicit or explicit on any ICAR post.
5. **(i) For selection for the position of Young Professional-II :- in the first phase of selection, the candidates will be shortlisted for interview** based on their application/educational qualification etc. as per evaluation criteria prescribed in **Annexure-I**. **Hence in the first phase all applicant shall submit their application** in the proforma (**Annexure-II**) attached along with this Advertisement which is also available on the Institute's website (<http://www.cswertiweb.org/index1.html?vacancy.html>) with latest photograph along with self-attested copies of the relevant certificates in support of age, educational qualifications, experience etc. **on or before 28.03.2025 at 5.00 p.m.** through Speed Post to Director, ICAR-Indian Institute of Soil & Water Conservation, 218-Kaulagarh Road, Dehradun-248195, Uttarakhand/Email (director.iiswc@icar.gov.in) as detailed at Annexure-III so that their applications are submitted before the committee for shortlisting as per evaluation criteria. No applications received after 28.03.2025 at 5.00 p.m. shall be entertained.
(ii) In second phase of selection for the position of Young Professional-II, the shortlisted candidates will be called for interview. The date/time/venue of interview will be communicated to the shortlisted candidates through Email as per the email ID given by them in their application form for attending interview. **The venue of interview shall be the locations for which the candidate have submitted his/her application.** All candidates must give their legible email ID in their application form and they may check it regularly for information and updates about the interview.
(iii) For the position of Young Professional-II, the selected candidates shall be posted at the respective location for which he/she has applied for (as per list enclosed as Annexure-III).
6. **For Selection for the position of Junior Research Fellow (JRF) :-** the position will be filled up through walk-in-interview to be held 02.04.2025 at ICAR-Indian Institute of Soil & Water Conservation, 218-Kaulagarh Road, Dehradun-248195, Uttarakhand. The selected candidate for the post of Junior Research Fellow (JRF) is liable to be posted initially at ICAR-IISWC, 218-Kaulagarh Road, Dehradun but can also be posted in any place(s) as per the requirement of project without any extra payment except emoluments.
7. The essential qualification given in the advertisement against the posts is minimum. Candidates possessing higher qualification in the relevant fields will also be considered for the position subject to their suitability of the position.
8. The selected candidate may have to join within the time given in the offer letter.
9. Persons already in employment should attach "No Objection Certificate" issued by their present employer with the application.
10. No TA / DA will be paid either for attending interview or to join the position after selection.
11. The engagement can be discontinued owing to administrative reasons at any time.
12. The selected candidate may leave the assignment at his / her own volition by giving one month's notice or one month's employment lieu thereof.
13. The selected candidate should have good health and shall have to produce medical fitness and character certificates from two referees at the time of joining the position.
14. Concealing any information and canvassing in any form will disqualify the candidature.
15. The Director, ICAR-IISWC, Dehradun reserve right to withdraw advertisement or selection process at any state without assigning any reason and notice to the applicant. His decision will be final and binding in all respects.
16. The applicant's declaration given in the application format regarding his / her relative(s) working in ICAR system is found false or wilful suppressed at any stage of selection of thereafter, the candidature / selection of the applicant will be liable to be rejected / terminated besides other action and the decision of the Director, ICAR-IISWC, Dehradun in this regard shall be final.
17. Any further information related to above Advt. shall be published in the Institute's website only. Hence, applicants must visit Institute website regularly for any corrigendum and modifications.


Asst. Admin Officer

Evaluation criteria for the selection of Young Professional -II1. **Eligibility Criteria:**

- a. **Nationality:** The candidate must be citizen of India.
- b. **Age Limit:** Lower and upper age limits will be 21 years and 45 years respectively, with relaxation if age to SC/ST/OBC and Divyang candidate as per rules.
- c. **Essential Educational qualifications:** As mentioned in Advertisement
- d. **Desirable:** As mentioned in Advertisement
- e. **Experience:** As mentioned in Advertisement

2. **Evaluation method for selection of the candidates**

Sl.No.	Parameters	Maximum marks assigned
1.	Educational qualification	30
	Master's degree in relevant field (% marks x 10/100)	
	Graduate (% marks x 8/100)	
	Intermediate (% marks x 6/100)	
	Matriculation (% marks x 4/100)	
	Additional qualification in relevant field (02 marks)	
2.	Experience in relevant field from reputed National/ International organisation (5 marks for each year of additional service over and above the essential qualification, maximum upto 20 marks)	20
3.	Interview (interview)	50

Note:

1. The numbers of shortlisted candidates to be called for interview shall be decided with the approval of the Director of the Institute as per the recommendations of the committee.
2. Shortlisted candidate(s) shall be required to be present physically at the venue to attend Interview on the given date and time.
3. Final selection will be on the basis of the total marks obtained by the candidate the above evaluation criteria.

Tie-breaking Principles for final selection of the candidates:

- A) In a case of the overall equal marks, the candidate senior in age will be ranked higher.
- B) Further, if the candidates are of same age, the candidate who has obtained higher marks in the interview of the evaluation method will be ranked higher.

PROFORMA

(Application form for different posts as per Advt 04/2025/ICAR-IISWC/Adm.)

Applied for the position of _____

Location of the position _____ (location to be specified only in case of application for Young Professional-II)

Affix recent
passport size
photograph

- 1 Name in Block Letter :
2. Father's/ Husband's Name :
- 3 Date of Birth **(Attach the Proof)** :
4. Permanent Address :
5. Address for Correspondence :
6. Mobile No.& Email Address :
7. Nationality :
- 8 Whether Belong to SC/ST/OBC/PwD/ EXM **(Attach the Proof)** :
- 9 Whether any of your relative(s) working in the ICAR system, if yes write his /her Name, Designation, Institute and nature of relationship :

10. Educational Qualification (10th onwards) **(Attach the Proof)**

Sl. No	Degree	Board/University	Subjects	Percentage of marks	Year of passing

11. Details of relevant Experience and Period of Years **(Attach the Proof)** :
- 12 Publications if Any **(Attach the Proof only the First Page)** :
- 13 Participation in Seminars/ Trainings/Workshops etc. :
14. No Objection Certificate from Employer, if applicable **(Attach Certificate)** :
15. Any Other Additional Information :
16. Give a Short Description of the Works Relevant to the Position Applied for (as annexure) :

Declaration: I hereby declare that all the information furnished above are true, correct and complete to the best of my knowledge and belief. In the event if it is found false at any stage of selection/thereafter, I shall be bound with the decision taken by the Director, ICAR-IISWC, Dehradun. I have read and understood all the terms & conditions of the **Advt. No. 04/2025/ICAR-IISWC/Adm.**

Date:

Place:

Signature of the applicant

(Please attach a set of attested copies of certificates along with this proforma)

Locations and details of Institute's Headquarters and Research Centres where the Young Professionals-II are to be engaged (One Young Professional-II for each location : Total 09 positions)

Sl. No.	Details
1.	Name of Institute: IISWC Dehradun HQ Address: 218, Kaulagarh Road, Dehradun 248195 (Uttarakhand) (Email - director.iiswc@icar.gov.in , directorsoilcons@gmail.com)
2.	Name of Research Centre: <u>Agra</u> Address: IISWC Research Centre, Chhalesar, Agra – 282006 (U.P.)
3.	Name of Research Centre : <u>Bellary</u> Address: IISWC Research Centre, Cantonment, Ballari – 583104 (Karnataka)
4.	Name of Research Centre: <u>Chandigarh</u> Address: IISWC Research Centre, House No. 3-A, Sector-27-A, Madhya Marg, Chandigarh – 160019 (U.T.)
5.	Name of Research Centre: <u>Datia</u> Address: IISWC Research Centre, Gwalior Road, Datia-475661 (M.P.),
6.	Name of Research Centre : <u>Kota</u> Address: IISWC Research Centre, Dadwada, Kota Jn. – 324002 (Rajasthan)
7.	Name of Research Centre: <u>Koraput</u> Address: IISWC Research Centre, Post Box No. 12, Sunabeda, Koraput-763002 (Odisha)
8.	Name of Research Centre: <u>Udaghmandalam (Ooty)</u> Address: IISWC Research Centre, Fern Hill P.O., Udaghmandalam, Tamil Nadu – 643004
9.	Name of Research Centre: <u>Vasad</u> Address: IISWC Research Centre, Opposite Railway Station, Vasad, Distt. Anand, Gujarat – 388306